

Ensure your compliance with the new Building Code

Are you a business that undertakes building work and wishes to tender for Federal Government projects?

If so, you need to familiarise yourself with new legislation and a new Building Code that applies directly to you.

All businesses which carry out work on Commonwealth-funded projects will be required to comply with the Code by 31 August, 2017 - with major commercial risks for any business that is not Code-compliant.

- Agreement Making
- On-site Conduct
- Subcontractor Obligations
- Workplace Relations Management Plans
- Reporting Obligations
- Funding Entity Requirements

How can Ai Group help?

The Building Code contains detailed content requirements for enterprise agreements that apply to businesses intending to carry out Commonwealth-funded building work. Compliance areas include:

Ensuring your sub-contractors are compliant is one of the essential requirements of the code. Ai Group can perform a series of audits (see over page) available to members to assess compliance with the new code.

You can choose the level of audit to suit your needs - or call us now for advice on the best fit for your requirements.

Call Stewart Rinkevich, Ai Group Senior Adviser - Workplace Relations on **1300 55 66 77** or email info@aigroup.com.au to find out more. You can also find us on the web at www.aigroup.com.au

Building Code Compliance Audits

	BRONZE	SILVER	GOLD	PLATINUM	PLATINUM PLUS
Questionnaire-based review of you or your sub-contractor's compliance with the Building Code 2016	Y	Y	Y	Y	Y
Questionnaire-based review of you or your sub-contractor's industrial arrangements (Modern Award, EBA, Superannuation, Redundancy)	Y	Y	Y	Y	Y
Identification of necessary workplace policies and gap analysis for you or your sub-contractor's business	Y	Y	Y	Y	Y
Review of your employment records (timesheets, pay slips, leave accrual) to ensure compliance with the FW Act record keeping requirements	Y	Y	Y	Y	Y
Spot check audit of compliance with minimum employment obligations - using specific employee records and specific identified employees~	Y*	Y**	Y**	Y**	Y**
Review of documents confirming compliance with Australian resident/citizen right to work obligations (Section 11F of Building Code 2016)	N	Y	Y	Y	Y
Questionnaire-based review of basis upon which sub-contractor arrangements are established	N	Y	Y	Y	Y
Review of workplace policies (OHS, Privacy, Right of Entry, Drug and Alcohol, Freedom of Association, and Code Compliance Enforcement policies) in line with obligations under Building Code 2016	N	N	Y	Y	Y
On-site interview with your management or your sub-contractors and drafting of exceptions report to identify areas of non-compliance with Building Code 2016				Y^	Y^
Random on-site audit of employment records and compliance obligations for employees of sub-contractor				Y^	Y^
Substantive review of terms of any sub-contract agreement and legal advice in relation to those terms relating to employment and Building Code 2016 risks/compliance					Y^^
VALUE	\$975 (Excl GST)	\$1525 (Excl GST)	\$1825 (Excl GST)		

*Up to four (4) sample employee records (for a two week period) will be reviewed

**Up to eight (8) sample employee records (for a two week period) will be reviewed

~For any employee record reviews greater than the maximum for the product category they will be charged at \$175 (Excl GST) for each additional two (2) sample employee records (for a two week period)

^On-site work will be charged at \$290 p/h (Excl GST) or \$1150 (Excl GST) half-day/\$2200 (Excl GST) full-day

^^Legal advice provided at the rate of \$335 p/h (Excl GST)